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E.O. 12958: N/A

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SUBJECT: REQUEST FOR AGREEMENT FOR THE APPOINTMENT OF HUBERT CHARLES  
AS DOMINICA'S AMBASSADOR TO THE UNITED STATES

11. (SBU) Diplomatic Note 204/02/1-1460, dated June 23, 2009, was received from the Ministry of Foreign Affairs, Commonwealth of Dominica, requesting agreement for the appointment of Hubert Charles as Dominica's Ambassador to the United States.

12. (U) The diplomatic note included Mr. Charles' curriculum vitae and contact information as follows:

Name: Hubert J. Charles  
Place of Birth: Portsmouth, Commonwealth of Dominica  
Date of Birth: 23 October 1948  
Civil Status: Married

Permanent (Residential) Address:  
"Savanne"

Upper Copt Hall,  
PO Box 0724  
Roseau  
Commonwealth of Dominica

Current Work Address:  
Stock Farm Campus  
Stock Farm  
PO Box 2066  
Commonwealth of Dominica

Telephone: 1-767-616-4820  
Fax: 1-767-440-4942  
Email: [hjohncharles@gmail.com](mailto:hjohncharles@gmail.com)

13. (U) Employment:

- May 2007 to Present: President Dominica State College, Stock Farm, Commonwealth of Dominica.

The Dominica State College responsible for planning and delivery of instructional and outreach programmers of the island's premiere tertiary institution.

- January 2001 to October 2006: UNESCO Representative and Director, Nigeria and ECOWAS.

Responsible for the development and implementation of programs relating to the UNESCO/Nigeria Special Agreement and the provision of support to the government authorities at the National and State levels for realization of the EFA goals. Responsible for establishment of strong working relations with the UN within the framework of the UNDAF and for liaison with the ECOWAS Secretariat regarding implementation of programs agreed within the framework of the ECOWAS/UNESCO Commission.

- June 1998 to December 2000: UNESCO Representative and Head of Office, Maputo, Mozambique.

Responsible for coordinating and for ensuring the effective implementation of the UNESCO's program in the areas of Education, Science, Culture and Youth; for forging partnerships with United

Nations agencies as well as with other agencies of the United Nations in implementing programs within UNESCO's areas of competence and for cooperating with other sub-regional and regional UNESCO offices and functionaries to ensure the effective representation of the organization's interests.

- November 1995 to April 1998: Educational Adviser, UNESCO Pretoria, South Africa.

Responsible for implementation of aspects of UNESCO's approved program and budget which coincide with South Africa's national interests and priorities. Responsible also for the establishment of partnerships with national and provincial education authorities, with universities, other educational institutions, NGOs as well as with UN agencies, with a view to designing and implementing appropriate capacity building programs in the country.

- January 1991 to October 1995: UNESCO Representative to Barbados and the Eastern Caribbean, Bridgetown, Barbados.

Responsible for ensuring the effective implementation of UNESCO's biennial program in Education, Science and Culture, and for representing the interests of the Organization in the countries of the Organization of East Caribbean States as well as Barbados, and for developing relations with other agencies, including United Nations agencies, in areas of UNESCO's competence.

- June 1986 to October 1995: Adviser on Special Programs, Organization of Eastern Caribbean States, Castries, St. Lucia.

Responsible for the provision of advice to the Director General of the Organization in the area of Education and for the development of partnerships with national and sub-regional educational

administrators and technical personnel with regard to the implementation of change programs in member countries of the Organization.

- January 1981 to December 1985: Permanent Secretary, Ministry of Education, Sports and Culture and for implementing national policies in these areas.

As Public Service Head of the Ministry the Permanent Secretary is also responsible for conditions of work, training and human resources management of the public servants assigned to the Ministry.

- October 1977 to June 1981: Principal Dominica Grammar School, Roseau, Commonwealth of Dominica.

Responsible for the management and instructional leadership of the island's premier secondary school with a staff of 38 (teaching and ancillary) and a student body of 700.

- July 1977 to October 1977: Assistant Secretary, Ministry of Education and Sports and Culture, Roseau, Commonwealth of Dominica.

Responsible for assisting the Permanent Secretary with the conduct of the business of the Ministry.

- September 1972 to July 1974: Graduate Master, Dominica Grammar School, Roseau, Commonwealth of Dominica.

#### 14. (U) Education:

- "A" Levels, 1969, Dominica Grammar School  
University of Cambridge Examinations Syndicate  
West Indian History  
Principles of Economics  
English Literature  
General Paper

- BA University of the West Indies, Bridgetown, Barbados (September 1969 to June 1972)  
Majors: History and Economics  
Graduated with lower second class honors

- MA (Atlantic History and Culture)

Years Attended (Ex: 1992-94)

John Hopkins University, Baltimore, Maryland USA

Research Papers on "Migration to the US from the Caribbean" and  
"The Jihad of Uthman Dan Fodio of Nigeria"

- PhD (Successfully completed examinations and research towards this degree also with John Hopkins University.  
Thesis: "The Methodist Church in the 19th Century Caribbean" was not completed).

15. (U) Computer Skills:

- Computers: Typing Skills - Very Good
- Word Processing Skills - Very Good
- Project Preparation (Microsoft Project) - Fair
- Communications Software - E-mail, etc. - Good

16. (U) Language Skills:

- English - Excellent
- French - Working Knowledge
- Portuguese - Working Knowledge

17. (U) Papers/Addresses:

- The Carib Reserve of Dominica - Caribbean Research Paper submitted to the University of the West Indies as part of the Arts and General Studies Program.

- Research towards PhD Thesis with The Johns Hopkins University  
"Methodist Church in the 19th Century English speaking Caribbean"  
(Seven Chapters Completed/Submitted).

- The Jihad of Uthman Dan Fodio of Nigeria - Paper submitted to the History Depart of Johns Hopkins University as part of the PhD Program.

18. (U) Other Papers:

- It is not enough that the tree be beautiful: It must bear fruit as well. An exploration of elements of Dominican self-definition.

Independence Day Address to the Dominican Association of Barbados, Cave Hill Campus, University of the West Indies, November 1994.

- UNESCO's Perspectives on the General Theme of Youth with particular reference to questions pertaining to Vocational Education and Skills Development, paper delivered during the Skills during the Skills Respect Culture Conference: A way forward to becoming a Winning Nation, Eskom Training Centre, Midrand, South Africa, October 1996.

- Exploring the Concept of Flexible Learning Systems: The Developing World Perspective, Paper presented at the Flexible Learning Conference, Technikon SA, Johannesburg, August 1997.

- Professional Development of Adult Educators: Revisiting a few Critical Issues, Paper delivered to the Adult Educators and Trainers Association of South Africa's (AETASA) First Annual Practitioners Conference, 1-3 December 1997, Bloemfontein, South Africa.

- A Brief on selected issues in Mozambique's Education Reform Program following the First ESSP Review, Prepared for discussion by the Education Financiers Group, Maputo, July 1999.

- Education Reform in the Countries of the English speaking Caribbean. Address delivered to the Gauteng Education Reform Council, Johannesburg, November 1999.

- Secondary Education Reform in Mozambique: Delivering Secondary Education using Distance Teaching Methods, Maputo, July 1999.

- Trans-Atlantic Slave Trade: Developing and Integrating the

curriculum. Paper presented at the Slave Routes Conference, Ile de La Reunion, September 1999.

- An Initial Proposal on Networking for Enhanced Cooperation among UNESCO Offices in the Africa Region, Prepared in response to a mandate of the Meeting of UNESCO Field Offices in the Africa Region and presented during the UNESCO General Conference, Paris, November 1999.
- Information and Communications Technologies and their likely Impact on Education in the New Millennium Address delivered to the Botswana Teachers Union Annual Conference, December 12, 1999.
- UNESCO Maputo Position on HIV Prevention Education: A discussion paper prepared to facilitate discussion of approaches to the design and Implementation of strategies to promote HIV Prevention Education in Mozambican Schools, Maputo, December 1999.
- What Education Policy Reforms for Sustainable Development in Africa, Address to Education International (EI) Teachers Union Conference, Maputo TDM Centre, March 2000.
- Information and Communications Technologies (ICTs) in Education Searching for Value Beyond the Hype. Recessional lecture delivered at the 44th Annual Conference of the Science Teachers Association of Nigeria, Government Secondary School Garki, Abuja
- Youth, Education and Culture in the ECOWAS Region: Initial Perspectives, Address delivered to the First ECOWAS Youth Conferences, 10-16 August 2003.
- Management of Secondary Schools in the context of Globalization and the Knowledge Society, Feature Address to the 19th Annual Conference of the Caribbean Association of Principals of Secondary Schools, Roseau Dominica, July 21, 2003.
- Welcome Address to the Federal Ministry of Education/UNESCO Private Sector Round Table on Building Momentum to eliminate Gender Gaps by 2005. National Universities Commission, Abuja.
- Transforming the Nation's Human Resources into a Treasure Chest through Institutional Cooperation Presentation to the 34th Annual Conference of the Institute of Personnel Management of Nigeria, Abuja, Sheraton, October 31, 2003.
- Overcoming the Challenges of Implementing Human Development Program in Nigeria, Address to the Institute of Personnel Management of Nigeria-Lagos State Branch, July 25, 2002.
- UNESCO and the Continuing Dialogue among Civilizations. An address delivered at the Round Table on Inter-cultural dialogue; a program of the Black Heritage Festival, Badagry, Lagos, August 2002.
- Private Sector Engagement with the Education of All Initiative. An address to the First Federal Ministry of Education/United Nations/Private Sector Round Table on Education of all, May, 16, 2002.
- Advocacy and Change: Promoting Innovative approaches to Education and Culture, Toronto: Pont Casse Press and Author, 2008.

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